

District of Columbia Government Labor Management Partnership Council
First Meeting of the LMPC
August 8, 2012

Moderated by: **Kurt Saunders**, Mediator, Federal Mediation and Conciliation Services

1. Opening Remarks and Welcome - **Mayor Gray**
 - a. Co-Chair – **Geo. T. Johnson** (Chief Negotiator – AFSCME)
 - b. Welcome and introductions (indicating Agency or Union Affiliation)
 - c. Joslyn Williams, President Metropolitan Washington Labor Council – AFL-CIO
 - d. Union –LMPC Members
 - e. Agency Heads
 - f. Labor Liaisons
 - g. Kurt Saunders – Federal Mediation and Conciliation Service
2. Comment on “How we Got Here” from each Co-Chair
 - a. Geo Johnson
 - b. Mayor Gray
3. Overview of Partnerships Generally - **Kurt Saunders**
 - a. What Partnership means
 - b. What Partnership Doesn’t mean
 - c. Keys to Developing and Maintaining a Successful Partnership Program
- Review of LMPC Agreement (Powerpoint of LMPC Agreement) – **Kurt Saunders/Lionel Collins**
 - d. Background, Purpose, Principles, Goals & Functions
 - e. Labor Management Partnership Strategic Plan
 - f. Composition of the Partnership Council
 - g. Agency/Department Labor-Management Partnership Councils
 - h. Groundrules and Decision Making Methodology for the DCLMPC
 - i. Conflict Resolution
 - j. LMPC Agenda
 - k. LMPC Meetings
 - l. Staffing
 - m. Media
 - n. Roles and Responsibilities from LMPC Members and Stakeholders
4. Agenda for Next Session – Agenda (Presentation of Draft Strategic Plan and discussion of the District Budget),
Date and Location of Next Meeting – **Lionel Collins**
LMPC Training for LMPC Members – **Lionel Collins**
 - a. Basic Labor-Management Partnership Training for LMPC Members
 - b. Additional Training Dates for Agency Directors and other Union Officials – Between Now and the Next Session
5. Adjourn